

**Thomasboro Village Board of Trustees  
Regular Board Meeting  
January 2, 2018**

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*Thomasboro Village Hall  
101 W. Main Street, Thomasboro, Illinois*

A Regular Meeting of the Board of Trustees of the Village of Thomasboro was held on Tuesday, January 2, 2018. President Evans called the meeting to order at 7:00pm.

**Roll Call**

The Village Clerk called the roll, finding the following members physically present: Village President W. Tyler Evans and Trustees Anthony Grilo, Anna Martin, Kyle Henegar, Dustin Rhodes, Ronda Scott, and Trent Sage.

Other Village officials present: Leon Albers, Treasurer; Keith Willis, Chief of Police; Robert Rea, Chief of Police-Designate; Tyler Martin, Public Works Superintendent; Deanne Wattjes, Office Manager; Jason Bartell, Village Attorney; and Jeremy Reale, Village Clerk.

**Pledge of Allegiance**

Following roll call, the Pledge of Allegiance was recited.

**Discussion/Approval of Minutes of Previous Meetings**

Trustee Martin moved to approve the minutes of the December 4, 2017 regular meeting, as prepared. Trustee Henegar seconded the motion. Motion carried, all present voting "aye".

**Presentation of Bills**

Following review and discussion of the monthly bills, Trustee Grilo moved to approve the payment of the bills listed and the regular bills yet to be received. Trustee Scott seconded the motion.

The Village Clerk called the roll:

<b>YEAS:</b>	Grilo, Martin, Henegar, Rhodes, Scott, and Sage – 6
<b>NAYS:</b>	None – 0
<b>ABSENT:</b>	None – 0

**Motion carried by roll call vote of 6 to 0.**

**Committee Reports**

**Police & Safety:** Chair Scott discussed the monthly activity reports.

**Personnel:** No report.

**Building Permit & Liquor License:** No report.

**Health, Sanitation & Public Relations:** No report.

**Waterworks & Sewer:** No report.

**Streets & Alleys:** Chair Grilo issued a reminder that Village ordinances prohibited on-street parking after two inches of snowfall as a means of allowing for easier snow removal by Village personnel. Mr. Martin presented a map highlighting various areas of sidewalk around the

community that had been identified for repair or replacement as well as areas in need of new sidewalk installation. These areas were to be prioritized and discussed at the next meeting. Village officials would be meeting with representatives of the Thomasboro Improvement Association on January 25, 2018 to discuss TIA participation in the Central Avenue pedestrian crosswalk project.

**Civil Defense & Parks:** Chair Rhodes reported that the next phase of the improvements to West Side Park would be directed at the swing sets, the condition of which had deteriorated significantly. He noted that the cost for purchasing new swing sets would be expected to run between \$8,000.00 and \$9,000.00. However, it could be possible to fabricate the poles as had been done with the basketball court. This would be expected to trim the cost considerably. He also stated that future improvements should include the installation of new fencing and playground equipment that had been donated by Altamont and the construction of a permanent restroom facility on the site. Trustee Grilo suggested that the Board look into the possibility of installing a rubber play surface rather than wood chips. The possibility of a new volleyball court was suggested by Trustee Scott. The Board also discussed the future of the existing softball diamond.

### **Old Business**

#### **Discussion on proposal for amendment to burning ordinance**

Attorney Bartell was directed to prepare a draft ordinance for consideration prior to the next regular meeting in February. Trustees were to review the proposal and contact President Evans with any suggested amendments prior to that meeting.

#### **Ordinance No. 605(B), adopting the annual tax levy for the Village of Thomasboro**

Trustee Grilo moved to pass Ordinance No. 605(B). Trustee Henegar seconded the motion.

The Village Clerk called the roll:

<b>YEAS:</b>	Grilo, Martin, Henegar, Rhodes, Scott, and Sage – 6
<b>NAYS:</b>	None – 0
<b>ABSENT:</b>	None – 0

**Motion carried by roll call vote of 6 to 0.**

#### **Ordinance No. 609, adopting a policy prohibiting sexual harassment**

Trustee Grilo moved to pass Ordinance No. 609. Trustee Sage seconded the motion.

The Village Clerk called the roll:

<b>YEAS:</b>	Grilo, Martin, Henegar, Rhodes, Scott, and Sage – 6
<b>NAYS:</b>	None – 0
<b>ABSENT:</b>	None – 0

**Motion carried by roll call vote of 6 to 0.**

#### **Employment Agreement with Robert Rea for the position of Chief of Police**

Attorney Bartell had distributed copies of an updated employment agreement that included changes requested by Mr. Rea. Included in the changes were: provision of a \$100,000.00 20-year term life insurance policy at a cost to the Village of \$102.00 per month; and removal of the retirement provision, with those contribution amounts instead to be directed toward health insurance reimbursement. On the subject of residency, Mr. Rea indicated that he would be willing to consider relocating to Thomasboro; however, a strict residency requirement had not been mentioned in the position advertisement or during the interview process. As a smaller community with limited housing market, he felt that adhering to a one-year deadline to establish

residency may not be realistic. He therefore requested that any contract language concerning residency be left open-ended.

The Board subsequently discussed the residency requirement for the position. There was debate as to whether Village should relax the requirement or maintain the one-year timeline originally offered by the Board. Attorney Bartell suggested that the language could be generalized to specify that the employee would make a reasonable effort to establish residency without implementing any specific deadline for doing so. Trustee Grilo felt that having the chief establish residency was a key component of the agreement and should not be changed without possibly revisiting wages or other provisions.

Following discussion, Trustee Martin moved to authorize the execution of an employment agreement with Robert Rea, with the residency requirement therein amended to state that the employee would make a reasonable effort to establish residency in the Village of Thomasboro. Trustee Scott seconded the motion.

The Village Clerk called the roll:

**YEAS:** Martin, Henegar, Scott, and Sage – 4  
**NAYS:** Grilo and Rhodes – 2  
**ABSENT:** None – 0

**Motion carried by roll call vote of 4 to 2.**

### **New Business**

None

### **Comments and Questions from the Audience**

Jim Richardson addressed the Board to compliment Mr. Martin on his work in efficiently clearing the roadways during the recent snowfalls.

### **Treasurers Report**

There were no comments regarding the Treasurer's Report.

### **Adjournment**

There being no further business to come before the Board, Trustee Grilo moved to adjourn the meeting. Trustee Scott seconded the motion. Motion carried viva voce vote.

The meeting was adjourned at 7:46pm.

Respectfully submitted,

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Jeremy A. Reale, Village Clerk

The undersigned Village Clerk of the Village of Thomasboro, Illinois, does hereby certify that the foregoing minutes are a true and correct copy of the approved minutes of the Regular Meeting of the Board of Trustees held January 2, 2018, as the same appears on the records of the Village now in my custody and keeping.

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Village Clerk